



COMMUNITY OF RESPECT™ INFORMATIONAL SHEET

A Community of Respect™ is a place where individuals appreciate each other's differences and work together to create an atmosphere of respect and understanding.

Inspired by the Anti-Defamation League's (ADL) successful No Place for Hate® Initiative in more than 200 schools, the Community of Respect™ Initiative was launched in November 2006 under the leadership of Houston Mayor Bill White and former Sugar Land Mayor David Wallace, and with the support of many business, community and religious leaders.

The ADL is one of our country's leading civil rights and human relations organizations dedicated to combating anti-Semitism, prejudice and discrimination, and to securing justice and fair treatment for all. This initiative is organized by the ADL Southwest Region with generous support from the Bridgeway Foundation, H-E-B, Spectra Energy, and many other contributors and partnering organizations

WHAT IS THE PURPOSE OF THE COMMUNITY OF RESPECT™ INITIATIVE?

- To provide free and easy-to-use resources that help businesses, organizations and houses of worship demonstrate their appreciation of diversity.
- To recognize these entities for their efforts.
- To highlight the benefits of diversity.
- To encourage inclusiveness
- To empower individuals to reject prejudice and discrimination.
- To create a more inclusive environment for all to work, play and worship.

WHY DO WE NEED THE COMMUNITY OF RESPECT™ INITIATIVE?

Our world is changing. Our cities are becoming more diverse. The Internet allows for more global communication. On a daily basis, we meet and interact with a broad range of people who are different from ourselves. This initiative highlights the benefits of diversity, encourages inclusiveness, and empowers people to reject prejudice and discrimination.

HOW TO BECOME A COMMUNITY OF RESPECT™ PARTNER:

- **Submit** the Intent Form.
- **Create** a diversity coalition and/or appoint a person to oversee the implementation of the Community of Respect™ Initiative.
- **Sign** the Resolution of Respect pledge or create one of your own.
- **Implement** at least three anti-bias/diversity activities.
- **Complete** the Activity Fulfillment Form listing each activity. Upon receipt and review of these activity reports, the Community of Respect™ designation presentation will be scheduled and awarded. *Note: The designation is renewable on an annual basis.*

HOW TO LEARN MORE ABOUT THE COMMUNITY OF RESPECT™ INITIATIVE:

- Visit www.communityofrespect.org.
- Call **713.627.3490** or email communityofrespect@adl.org to request a kit that includes full details or ask a representative to come speak to your organization about the initiative.